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8:00 - 8:30	REGISTRATION & BREAKFAST			
8:45 - 9:35	YOUR TECHNOLOGY  Gain actionable insights and practical strategies as Jim and Jessica cover real-world cybersecurity cases, essential risk advisory practices, and AI planning techniques to boost resilience, streamline operations, and prepare for the future.	Jim Bruxvoort, MBA, ITIL Foundation Certified Principal, Director of Rehmann Technology Solutions   Rehmann Jessica Dore, CISA Principal, Risk Advisory Services   Rehmann		
9:45 - 10:45	YOUR FUTURE PLAN  One fundamental truth at the heart of business transition planning is that every journey is unique. Your organization, along with your goals, challenges, and circumstances, is one of a kind. While starting your exit planning process early is incredibly beneficial, the steps you take won't always follow a straight, linear path.	Tom Wiggins, CFP®, CPFA, CTFA, M.S.M Principal, Director of Private Client Advisory   Rehmann Gerald Wernette, CPA, CEBS, AIFA®, C(K)P®, CEPA Principal, Director of Retirement Plan Consulting   Rehmann Elizabeth Williams, SHRM-SCP, SPHR Principal, Director of Human Resource Solutions   Rehmann Melissa Rood, CPA Senior Manager, Finance and Accounting Solutions   Rehmann		
11:00 - 11:50	YOUR COMMUNITY Join us for an insightful discussion on the power of community and resilience in navigating economic uncertainty — what could an economic recession mean, who does it impact, and what can you do?	Sejla Kulaglic, CPA Principal, Advisory & Tax Services   Rehmann Ellen M. Gilchrist Chief Executive Officer   BasBlue Ned Staebler Vice President, Economic Development   Wayne State University President and Chief Executive Officer   TechTown		
	LUNCH			
1:00 - 1:50	ELEVATING YOUR ORGANIZATION  Strong leadership and a resilient organizational culture are the backbone of every successful company. This session explores strategies for developing effective leaders, aligning teams, and transforming workplace dynamics to drive performance and growth.	Elizabeth Williams, SHRM-SCP, SPHR Principal, Director of Human Resource Solutions   Rehmann Amy Schaden Principal, Human Resource Solutions   Rehmann		
2:00 - 2:50	YOUR TAX PLANNING OPPORTUNITIES  The impact of the "One Big Beautiful Bill", planning strategies to maximize R&D tax credits, and planning incentives to consider — this session is designed to help you stay informed and build a proactive plan.	Anthony Licavoli Jr., CPA Principal, Director of Tax Consulting, Advisory & Tax Services   Rehmann Mandy Chardoul, CPA, MST, CFP® Principal, Advisory & Tax - Private Client Advisory   Rehmann Paul Mene, JD Senior Manager, Advisory & Tax Services   Rehmann		
3:00 - 3:50	YOUR SIMPLE APPROACH TO SECURITY Fraud prevention doesn't have to be overly complicated. Join us for an engaging session on the "Keep It Super Simple" approach to combating fraud. We'll explore how internal controls serve as your frontline defense.	Chuck Story, CPA, CFE Principal, Director of Corporate Investigative Services   Rehmann Kristy Clark, CPA, CIA Principal, Risk Advisory Services   Rehmann		

**CLOSING & HAPPY HOUR KICK OFF**