# **EMPOWER YOUR PURPOSE®**

Rehmann is a financial services and business advisory firm. We are better at helping clients because we take a collaborative, personalized approach and build a customized team of specialists to help them achieve their objectives. We focus on the business of business allowing people to focus on what makes them extraordinary. The firm started as a CPA firm more than 80 years ago. Now, we are a multifaceted advisory firm that helps businesses and high-net-worth families maximize potential. Clients who work with us want us to be more than a vendor. They want collaboration, innovation, and continuous improvement.



**\$** 866.799.9580 Tehmann.com

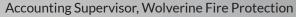
# Rehmann

Advisory & Tax \ Assurance \ Business Consulting \ Wealth Management \ Comprehensive Technology \ Accounting & Human Resource Solutions

ANDY ROSE Rehmann Advisor

#### **AMY SHANKS**

PA



# CONSTRUCTION



## BUILDING YOUR BUSINESS

Success in the field requires more than great skill; you also need the right tools for your business. Rehmann Construction Industry Group's advisors provide these tools, including:

- Active, industry-tested professionals with their fingers on the pulse of the construction industry. The team features active members of over 17 construction associations.
- Services refined through years of practical application. Among many benefits, this helps us make your business even more efficient and profitable.
- The Rehmann Experience a cross-functional team approach that gives clients direct access to a professional in any available service. This means our capabilities expand as your needs change over the coming years.

**Rehmann Construction Industry Group** wants to help you build the future of your business. We have the right tools and look forward to putting them to work for you.

#### TAX SERVICES

We can identify areas to help you increase your profitability through a:

- Comprehensive tax review
- Cost segregation analysis
- Research and development credit study
- State and local tax analysis

#### CONSULTING

From cost estimation to procurement of financing and/ or bonding, we provide a multitude of consulting services to improve your business structure. Our advisors can provide assistance with executive recruitment and compensation studies, succession planning, leadership development and training, and Internet/cyber threat analysis.

#### **REHMANN TECHNOLOGY SERVICES**

As business and technology continue to evolve, we're here to help organizations manage technical complexity and improve overall performance. Backed by experienced engineers, technicians, and consultants, our clients have the confidence they need to pursue their organizational goals with peace of mind, knowing their technology is reliable and predictable with the various solutions we provide, including:

- Cybersecurity solutions
- IT outsourcing
- Cloud solutions
- Connectivity and internet solutions
- Professional services
- Product solutions

#### **PRODUCING A STRONGER INDUSTRY**

Serving people and protecting futures are at the heart of Wolverine Fire Protection Co., and Rehmann empowers this multi-generational business to continue this legacy. From audits and tax returns, to consulting and strategizing, Rehmann's comprehensive professional advisory approach is all about helping Wolverine Fire Protection Co. succeed. We're proud and honored to play a role in the company's impressive longevity and look forward to many more years of moving forward in business together.

## **ASSURANCE SERVICE**

Our advisors use performance benchmarking tools combined with industry experience to provide services in:

- Financial statement audits
- Reviews and compilations of financial statements under AICPA standards
- Job cost audits in accordance with governmental audit standards
- Project cost audits
- Internal control engagements

### CORPORATE **INVESTIGATIVE SERVICES**

Small businesses are more susceptible to fraud than any other type of business. Our team of corporate investigators focuses on business intelligence, fraud, and risk management. Whether you are in need of background checks for new employees or a review of your internal controls, our professionals have you covered.

## **RETIREMENT PLANS**

Whether you're planning for retirement or looking to implement plans for your employees, we can help. Our wealth advisors offer assistance in areas including:

- Qualified and nonqualified plans and funding liability
- Employee/executive benefit planning and administration
- Asset management
- Financial and insurance plan design



